

**REV. DR. FREDRICK JOHNSON SR.**  
**[JOHNSON\\_FREDRICK@ROBERTS.EDU](mailto:JOHNSON_FREDRICK@ROBERTS.EDU)**

## **Career**

- Over thirty years of business, ministry, academia and church leadership.
- Over 20 years in the private sector experience – Corporate Finance,
- Over 10+ years academic teaching in Leadership, Pastoral Theology, Church Administration and Economic Development.
- Senior Pastor for 18 years for a progressive church that advocates social justice, community advocacy and economic development & empowerment.

## **Education**

### ***Doctor of Ministry– Urban Renewal/ 2007***

Northeastern Seminary at Roberts Wesleyan College, North Chili, NY

Dissertation: "Economic Empowerment by an Urban African American Church: Individual and Community Transformation – A Model for the Twenty-First Century"

### ***Master of Divinity/ 2001***

Northeastern Seminary at Roberts Wesleyan College, North Chili, NY

### ***Master's in Business Administration- Finance/ 1994***

Rochester Institute of Technology, Sanders School of Business, Executive MBA

### ***Bachelor's Degree - Mathematics/ 1988***

Delaware State University, Dover, Delaware

## **Academic/Ministry/Pastoral/Business Experience**

### ***Northeastern Seminary at Roberts Wesleyan College***

*Assistant Professor & Founding Director Black Church Studies*

*Director of Field Education & Interim Director of Doctor of Ministry Program*

*July 2019 to Present*

Teach courses in Leadership, Church Administration and Economic Development. Served as adjunct professor at NES and Roberts from 2004 through 2018. Director the student internship placement for all matriculating graduate students. In 2021, designed the curriculum and implemented - fully online – Black Church Studies program (BCS). In 2025, assumed role as Interim Director for DMin program at NES.

### ***First Genesis Development Corporation, Inc.***

*President & CEO - January 2012 to Present*

Leader of the First Genesis Development Corporation, the 501c3 ministry that has invested over \$3M, in holistic community initiatives. Launched in 2020 and implementing in 2025, a holistic & transformative economic development project that will invest \$45M in the Crescent Area. The project includes 45 single family homes to purchase and 106-unit luxury senior apartment complex.

### ***First Genesis Baptist Church, Inc.***

*Senior Pastor / January 2008 to Present*

Senior servant for an Urban African American congregation that serves the holistic needs of congregation and community. Over twenty-five holistic ministries that serve the discipleship needs of congregation and community outreach that serve the underserved and disenfranchised. Manage and facilitate a network of community outreach organizations: Straight from the Heart (SFTH), Roc the Peace and leader of the First Genesis Development Corporation, the 501c3 ministry of the church.

### ***Zion Hill Missionary Baptist Church***

*Associate Pastor & Executive Director / April 2001 to January 2008*

Assistant to the Senior servant for an Urban African American congregation that serves programmatic needs of the community. Served as Executive Director of Southwest Area Development Corporation (SWADCO), the 501c3 ministry that promoted economic development ministry resulting in \$4.5 million dollars of investment in underserved communities. Served in the Discipleship and Evangelism ministry of the church.

### ***Eastman Kodak Company***

*Director, Corporate Finance & Planning / July 1988 to August 2008*

Twenty years of progress worldwide responsibility for financial planning and resource allocation. Managed organizations 100+ employees across multiple sites, budget of \$550M.

## **Ordinations & Consecrations**

***Zion Hill Missionary Baptist Church*** – duly licensed and ordained by the National Baptist Convention of America and the American Baptist Church of America.

- Diaconate Ministry – Licensed – September 1998
- Diaconate Ministry – Ordination – May 2000
- Minister in the Gospel Ministry – Licensed – April 2001

- Ordination in the Gospel Ministry – by National Baptist Convention and American Baptist Church USA - Ordination - April 2002

**First Genesis Baptist Church** – congregationally elected and installed as senior pastor.

- Installation as Senior Pastor – Jan 2008

**Kingdom Dominion Covenant Ministry Fellowship (KDCMF) & Global United Fellowship (GUF)** – duly consecrated in the Episcopacy as Bishop in the Lords Church.

Provide guidance to pastors as the Bishop of Education and Western NY Jurisdiction. Formally trained by Joint College of Bishops (JCOB).

- Consecration at Bishop in the Lord Church – May 2019
- Presiding Bishop with KDCMF – October 2023 thru July 2025

### **Academic/Church/Ministry Presentations**

Over thirty years of publication & presentation to church, regional convention, and national gatherings. Provided courses on leadership in Church Administration, Pastoral Theology, Economic Development, Church Polity, and Community Development and Marketplace ministry. Presentation covered every facet of church, ministry, and leadership for the Diaconate Board, Ecclesiastical formation, Pastoral ministry, and the Episcopacy.

- National Baptist Convention of America
- Empire Baptist Convention of New York
- American Baptist Churches of America
- Great Lakes Baptist Association
- Kingdom Dominion Covenant Ministry Fellowship
- Global United Fellowship
- Ecumenical Association of Pastors Leaders
- Northeastern Seminary at Roberts Wesleyan University
- Church of God in Christ (Training on Succession Planning)

### **Publications**

- Book under review for publication:
  - Economic Development Leadership in the Hood – Nov 2026
  - Serving with Purpose – July 2027
  - Ministry in the Marketplace – Nov 2027
- Digital catalog of academic and conference teaching on topics such as: Biblical and Theological interpretation from the Urban African American Baptist perspective, Social Justice, Servant Leadership, Models of Ministry for Pastoral leaders and its implication for the Church.

## **Honors & Awards**

- Rochester Business Journal – 40 under 40 Honoree – October 2001
- Southwest Area Development Corporation – Servant Leadership – April 2004
- Eastern Theological Consortium – induction into Society of Fellows – May 2014
- Northeastern Seminary – Distinguished Alumni Award - 2011
- Roc the Peace – Community Advocate of the Year - 2023

## **Community Publication & Service**

- Roberts Wesleyan University & Northeastern Seminary, panel discussion, "Reconciling Race and Religion", September 2020 thru May 2023
- Roberts Wesleyan University & Northeastern Seminary – Tasks Force Committee to proposed training for Micro Aggression and Implicit and Unconscious Bias for faculty and staff, July 2020 thru Mat 2023
- Roberts Wesleyan University & Northeastern Seminary, panel discussion, "The Importance of Black History", Jan 2020
- Conferences across Ecumenical, Ecclesiastical and Community Associations – teaching, preaching and workshops.

## **Volunteer Boards**

- Vertus High School – Past board member and Chairman of the Finance Committee
- Coalition of Northeast Association (CONEA) – Community Board member and Chairman of the Economic Development Committee
- Roc the Peace – Anti Violence Community organization
- Greentech Rochester Elementary Charter School, Founding Board Chair
- Anthony Jordan Health Center, Board member & Finance Board Chair

## **Professional Affiliations**

- National Black MBA, Western NY Chapter
- Society of Biblical Literature
- Christian Community Development Association
- Kappa Alpha Psi Fraternity Inc.
- Baptist Ministers Alliance, Rochester Chapter
- Joint College of Bishops