CAREER DEVELOPMENT
ANNUAL REPORT
2016 – 2017

Includes placement statistics for the class of 2016 and the pre-graduation statistics of the class of 2017

www.roberts.edu/careerdevelopment | 585-594-6540
2016-17 Career Development Strategic Focus

Career Development completed its first strategic plan with the assistance of Dr. Joel Hoomans during 2016 to carefully consider and articulate our 2022 vision, motto, and strategic focus. We identified four key areas of importance: Experiential Learning Emphasis; Partnering with Faculty; Employer Engagement; and Professional Connections and Networking. We outlined an implementation plan and specific action steps to deliver targeted, impactful, and high quality resources and services. It was crucial that our Career Development Strategic Plan aligns with the institution’s strategic map.

Ultimately, to support students and alumni in reaching their goals, Career Development is committed to:

- Collaboration across campus with a variety of departments and services (Alumni Relations, Marketing, Registration, Athletics, Academic Affairs, Student Life, etc.)
- Strengthening partnerships with academic programs, employers, and community organizations
- Incorporating career readiness in the curriculum that is intentional and strategic.

The implementation of the Roberts Career Development Plan (4 and 2 year plans are available) this past year, provides a framework for students to actively engage in their career development throughout their Roberts experience. Assisting students and alumni in this process through individual appointments, workshops, the annual Internship and Career fair, technology resources, and class presentations remains at the forefront of our services. Working with faculty to embed career experiences within the students’ academic experience is critical to students’ career preparation and readiness.

We look forward to building on the success of this past academic year and present to you the 2016-17 Career Development Annual Report. If you have any questions or would like to discuss how we might partner more effectively, please contact us.

Mary Flaherty
Director of Career Development

Kathleen D. Raniewicz
Career Development Specialist

Kathy Tesavis
Coordinator of Career Development

Career Development Vision

Career Development at Roberts Wesleyan College is a critical partner in building community and workplace experiences that:

- enhance the academic experience
- deliver vital career development opportunities; and
- integrate education for character

for the benefit of our students, alumni, region and world.
Services and Resources Report

Internship and Career Fair
Our annual on campus event was held in March 2017 with 53 organizations participating. Employers included businesses, not for profits, hospital, human service organizations and local school districts.

Technology
The Career Development website provides a variety of resources for students and alumni. This includes resources for cover letter/resume writing, interviewing skills, job search strategies as well as links to career related sites and job postings. Additionally, the following technology based resources are available to students and alumni.

- Roberts Career Connect – www.roberts.edu/robertscareerconnect, is a rich resource for job and internship postings. All job and internship postings are “live” in Roberts Career Connect and kept current. To date 1,652 employers from throughout the US have registered and posted jobs on this site. During the 2016-17 academic year, 317 new employers were added and 3,563 jobs and internships were posted. During the 2015-16 year, our staff developed a tool in Roberts Career Connect to track all internship placements using its Report a Hire feature. Beginning in July 2016, undergraduate students (with the exception of Nursing, Social Work and Education majors) completed the Report a Hire online form during the registration process for their internships/field experiences. This process established a way for data collection and institution wide tracking of these experiences by the Career Development office for the college. This past year, 124 internships and 102 employer partners were reported using this system.

- Roberts My Plan – www.roberts.myplan.com
My plan allows students to research and make informed decisions regarding their education and career options. This site not only includes career assessments (MBTI, Strong Interest Inventory) but a data base of over 900 careers, video libraries, major databases and graduate school searches. During the 2016-2017 year, 315 students utilized Roberts My Plan. This is an increase from the previous year of 245 students.

- Alumni Mentoring Program – Career Development and Alumni Relations partnered to establish the Alumni Mentoring Program. Over 100 alumni mentors are currently registered and available to provide career assistance (networking, informational interviewing, and internships) as well as panel presentations for classes and clubs. The goal of this program is to bring together students and alumni to encourage connections and networking as it relates to career/life goals. This database of alumni mentors is available on Roberts Career Connect.
Student/Alumni Contacts – Reasons for Visits

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<tbody>
<tr>
<td>Academic Advising and Change of Major</td>
<td>13</td>
<td>28</td>
<td>34</td>
<td>15</td>
<td>46</td>
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<td>Career Assessment Results</td>
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<td>257</td>
<td>247</td>
<td>282</td>
<td>233</td>
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<tr>
<td>Career Counseling and Advisement</td>
<td>156</td>
<td>134</td>
<td>97</td>
<td>138</td>
<td>121</td>
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<tr>
<td>Career Development Plan</td>
<td>85</td>
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<tr>
<td>Cover letter and Resume Writing</td>
<td>500</td>
<td>373</td>
<td>368</td>
<td>413</td>
<td>380</td>
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<td>Employment and Internship Search</td>
<td>461</td>
<td>186</td>
<td>276</td>
<td>175</td>
<td>189</td>
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<tr>
<td>Grad School Search</td>
<td>14</td>
<td>17</td>
<td>11</td>
<td>7</td>
<td>9</td>
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<tr>
<td>Interviewing Skills and Mock Interviews</td>
<td>393</td>
<td>166</td>
<td>145</td>
<td>49</td>
<td>50</td>
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<tr>
<td>Networking and LinkedIn</td>
<td>50</td>
<td>96</td>
<td>11</td>
<td></td>
<td></td>
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<tr>
<td>Placement File Requests and Questions</td>
<td>511</td>
<td>585</td>
<td>673</td>
<td>776</td>
<td>853</td>
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<tr>
<td>Roberts Career Connect</td>
<td>54</td>
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<tr>
<td><strong>Total</strong></td>
<td><strong>2,485</strong></td>
<td><strong>1,842</strong></td>
<td><strong>1,862</strong></td>
<td><strong>1,185</strong></td>
<td><strong>1,881</strong></td>
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Contacts by Academic Year/Type

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<tr>
<th>Students Served During 2016-17</th>
<th>TOTAL</th>
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<tbody>
<tr>
<td>Alumni</td>
<td>196</td>
</tr>
<tr>
<td>Graduate Programs</td>
<td>103</td>
</tr>
<tr>
<td>Seniors</td>
<td>231</td>
</tr>
<tr>
<td>Juniors</td>
<td>100</td>
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<tr>
<td>Sophomores</td>
<td>33</td>
</tr>
<tr>
<td>Freshmen</td>
<td>174</td>
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<tr>
<td>Non - Traditional</td>
<td>17</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>854</strong></td>
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Career Workshops and Presentations

Career Development staff conducted **56 class presentations** during 2016 – 2017. Topics included:
- Your Career Development Plan
- Career Development Resources
- Understanding Your MBTI and Strong Interest Inventory
- StrengthsFinder – Understanding Your Strengths
- Cover Letter and Resume Writing
- Interviewing Skills
- Networking and Utilizing LinkedIn.com
- Job Search Strategies
- Establishing a Placement File
- Online Web Recruitment
- Roberts Career Connect and the Alumni Mentoring Program

Connecting students and their amazing talents and values with dynamic organizations
Class of 2016 Placement Statistics

The following information was obtained from the May and December graduating classes of 2016.

<table>
<thead>
<tr>
<th>Degrees Granted</th>
<th>Number</th>
<th>Survey Response</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Undergraduate</td>
<td>413</td>
<td>231</td>
<td>56%</td>
</tr>
<tr>
<td>Graduate</td>
<td>207</td>
<td>105</td>
<td>51%</td>
</tr>
<tr>
<td>NES</td>
<td>37</td>
<td>17</td>
<td>45%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>657</strong></td>
<td><strong>353</strong></td>
<td><strong>54%</strong></td>
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</tbody>
</table>

Employment Rates of Respondents

**Undergraduate**
- Employed full-time: 81% (188)
- Employed part-time: 10% (24)
- Overall employment: 92% (212)

*Of those employed, work related to field of study – 94% (199)*

**Graduate Programs**
- Employed full-time: 95% (100)
- Employed part-time: 5% (5)
- Overall employment: 100% (105)

*Of those employed, work related to field of study – 98% (103)*

**Northeastern Seminary**
- Employed full-time: 59% (10)
- Employed part-time: 29% (5)
- Overall employment: 88% (15)

*Of those employed, work related to field of study – 87% (13)*

**Overall Employment Rate of Respondents**
- Employed full-time: 85% (298)
- Employed part-time: 10% (34)
- Overall employment: 94% (332)

*Of those employed, work related to field of study – 95% (315)*

**Graduate School**
- Undergraduates currently attending graduate school – 20% (46)

**Utilized Career Services**
- Undergraduate: 65% (150)
- Graduate: 58% (61)
- NES: 71% (12)
- Total: 63% (223)
Job Titles and Places of Employment for the class of 2016

Accounting
Staff Accountant – Shimomura & Company CPA’s, New York, NY
Staff Accountant – Venesky & Company, Cicero, NY
Staff Accountant – Insero & Company, Corning, NY
Internal Auditor – Wegmans
Financial Planning Associate – Bouche Financial Group, Saratoga, NY

Art
Creative and Manufacturing Associate – Creative Shapes Etc.
Illustrator – Self Employed, Oshkosh, WI
Sports Information Assistant – Roberts Wesleyan College

Biology
Surgical Pathology Assistant – University of Rochester Medical Center
Lawn Care Specialist – Lawn Medic
Payroll Specialist - Paychex, Inc.

Business
Financial Services Representative – Mass Mutual
Admissions Counselor – Roberts Wesleyan College
Licensed Risk Advisor – Allstate Insurance
Transaction Analyst – Dorschel Automotive Group

Childhood and Special Education
Teacher – St. Mary’s School for the Deaf, Buffalo, NY
Substitute Teacher – Pittsford Central School District
Elementary Teacher – Palm Beach School District, West Palm Beach, FL
Apprentice Teacher – Uncommon Schools Rochester Prep
Youth and Children’s Pastor – United Methodist Church of Webster
Elementary Teacher – Newark Central School District
Long Term Substitute – Rochester City School District

Communication
Roberts Fund Coordinator – Roberts Wesleyan College
Graduate Assistant – Villanova University
Resident Counselor – Heritage Christian Services
Barista Trainer – Starbucks
Associate Media Producer – Thriving Cities, Charlottesville, VA
Shift Supervisor – Byrne Dairy
Associate Account Executive – iHeart Media
Data Entry Clerk – Maximus Health Care

Computer Science
Junior Application Developer – DB Services, Indianapolis, IN

Criminal Justice
Probation Officer – Monroe County Probation
Security Officer – Allied Universal
Residential Counselor – Villa of Hope
Security Officer – Genesee Community College
Sales Associate – Fuccillo Kia
Pastor – Word of the Kingdom Ministries
Behavioral Assistant – Monroe 2 BOCES
<table>
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<tr>
<th>Cross Disciplinary Studies</th>
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<tbody>
<tr>
<td>Family Support Specialist – Pathways Inc.</td>
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<tr>
<td>Client Services Manager – Quikaid, St.</td>
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<td>Petersburg, FL</td>
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<tr>
<td>Writing Assistant – RES Exhibit Services, LLC</td>
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<td>Laboratory Assistant – ACM Medical Laboratory</td>
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<tr>
<td>Special Events Coordinator – Old Metropolitan</td>
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<td>Hall, Charlottesville, VA</td>
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<td>Financial Sales Representative – Professional</td>
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<td>Financial Strategies</td>
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<td>Teaching Assistant – Ithaca Montessori School</td>
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<td>Graduate Assistant – Canisius College</td>
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<td>Customer Service/Float – M&amp;T Bank</td>
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<td>Executive Assistant – New Life Enterprises</td>
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<td>Exhibit Educator – Milton J Rubenstein Museum</td>
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<td>of Science &amp; Technology, Syracuse, NY</td>
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<tr>
<th>Early Childhood Education</th>
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<tr>
<td>Substitute Teacher – Wheatland Chili Central</td>
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<tr>
<td>School District</td>
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<tr>
<td>Substitute Teacher – Canandaigua City Schools</td>
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<tr>
<td>Teacher’s Assistant – Aha Moments Learning</td>
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<td>Center, Four Oaks, NC</td>
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<tr>
<th>Economic Crime Investigation</th>
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<tbody>
<tr>
<td>Financial Crimes Project Analyst – M&amp;T Bank,</td>
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<td>Buffalo, NY</td>
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<tr>
<th>English</th>
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<tbody>
<tr>
<td>Group Sales Coordinator – The Founders Inn,</td>
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<td>Virginia Beach, VA</td>
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<tr>
<th>History</th>
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<tbody>
<tr>
<td>Legal Assistant – Dawson Law Firm, LLC</td>
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<tr>
<th>International Business</th>
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<tr>
<td>AmeriCorps VISTA Team Member – University of</td>
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<tr>
<td>Rochester</td>
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<tr>
<td>Asset Manager Coordinator – The Pike Company</td>
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<tr>
<td>Insurance Producer – Tanner Insurance Agency,</td>
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<tr>
<td>Madison, NY</td>
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<tr>
<td>Management Assistant – Enterprise Rent A Car</td>
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<th>Liberal Arts</th>
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<tr>
<td>Medical Technologist – University of Rochester</td>
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<tr>
<td>Medical Center</td>
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<tr>
<th>Management</th>
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<tbody>
<tr>
<td>Contractor – Department of Defense, Aberdeen</td>
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<tr>
<td>MD</td>
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<tr>
<th>Marketing</th>
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<tr>
<td>Ramp Agent – Delta Global Services</td>
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<tr>
<td>Marketing Research Analyst – Kelly Services</td>
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<tr>
<td>Customer Service Manager – Wegmans</td>
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<tr>
<td>Management Assistant – Enterprise Rent A Car,</td>
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<tr>
<td>Nashville, TN</td>
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<tr>
<td>Marketing Associate – AGM Manhattan</td>
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<th>Mathematics</th>
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<tbody>
<tr>
<td>Pharmacy Informatics Analyst – Univera Health</td>
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<tr>
<td>Care, Buffalo, NY</td>
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<tr>
<td>Laborer – Jurious Associates Inc., Meredith,</td>
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<tr>
<td>NH</td>
</tr>
<tr>
<td>Rating &amp; Renewal Analyst – Excellus</td>
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<tr>
<td>Graduate Teaching Assistant – Kansas State</td>
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<tr>
<td>University, Manhattan, KS</td>
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<tr>
<th>Music/Music Education</th>
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<tbody>
<tr>
<td>Music Teacher – Rochester Christian School</td>
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<tr>
<td>Private Music Teacher – Self Employed</td>
</tr>
<tr>
<td>Substitute Teacher – Albion Central School</td>
</tr>
<tr>
<td>District</td>
</tr>
<tr>
<td>Music Teacher – Rochester City School District</td>
</tr>
<tr>
<td>Coordinator of Events &amp; Auditions – Roberts</td>
</tr>
<tr>
<td>Wesleyan College</td>
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Nursing
Registered Nurse – Carolina Healthcare System, Charlotte, NC
Registered Nurse – University of Rochester Medical Center
Registered Nurse – University of Rochester Medical Center
Registered Nurse – Trident Medical Center, Charleston, SC
Registered Nurse – Northside Hospital Cherokee, Canton, GA
Registered Nurse – Samaritan Hospital, Watertown, NY
Registered Nurse – University of Rochester Medical Center
Registered Nurse – NurseCore, Denver, CO
Registered Nurse – University of Rochester Medical Center
Registered Nurse – Rochester Regional Health
Registered Nurse – University of Rochester Medical Center
Registered Nurse – University of Rochester Medical Center
Registered Nurse – University of Rochester Medical Center
Registered Nurse – Rochester Regional Health
Registered Nurse – University of Rochester Medical Center
Registered Nurse – University of Rochester Medical Center
Registered Nurse – Genesis Pediatrics
Registered Nurse – University of Rochester Medical Center
Registered Nurse – Unity Health Systems
Registered Nurse – University of Rochester Medical Center
Registered Nurse – University of Rochester Medical Center
Registered Nurse – Rochester General Hospital
Registered Nurse – University of Rochester Medical Center
Registered Nurse – University of Rochester Medical Center
Registered Nurse – Unity Health Systems

Physical Education
Head Barista – The Pinecone Coffee Company, Hamilton, Ontario
Physical Education Teacher – Northstar Christian Academy

Physics
Graduate Teaching Assistant – Rensselaer Polytechnic Institute, Troy, NY
Hardware Development Engineer – Amazon Robotics, North Reading, MA

Psychology
English Teacher – Story International, Huehuetenango, Guatemala
Youth Care Professional – Crestwood Children’s Center
Teacher – Uncommon Prep School
Psychiatric Technician – University of Rochester Medical Center
Administrative Assistant of Worship Ministries – Browncroft Community Church

Religion & Philosophy
Educational Assistant – Heritage Christian Services
Educational Assistant – Heritage Christian Services

Social Work
Direct Support Professional - AccessCNY, Syracuse, NY
Direct Support Professional – Resources for Human Development, Pawtucket, RI
Court Specialist – Gateway Longview, Williamsville, NY
Assistant Teacher – Doodlebugs Children’s Learning Center
Case Manager – SKIP of NY
Social Worker – Hill Haven Transitional Care
Development Specialist – Home Care and Hospice
Community Rehabilitation Specialist – Heritage Christian Services
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Supervisor – DePaul
Pregnancy Counselor – Bethany Christian Services, Nashville, TN
Special Education Teacher – Story International, Huehuetenango, Guatemala

BHA
Elite Support Specialist – Windstream Communications
Marketing Manager – KAFL, Inc.
Unit Secretary – Aaron Manor Rehabilitation
Director of Veteran Services – Erie County
Business Office Manager – Legacy at Maiden Park
PROS Practitioner – Rochester General Hospital
Staff Accountant – University of Rochester Medical Center
Vice President of Customer Success – eHealth Technologies
Research Associate – University of Rochester Medical Center
LPN – Rochester Regional Health System
Medical Technologist – Rochester General Hospital

Criminal Justice Administration
Sergeant – Greece Police Department

Modular RN
Clinical Nurse Leader – Rochester General Hospital
Director of Nursing – The Arc of Monroe County
School Nurse – RCM Healthcare, Waipahu, HI
Registered Nurse – University of Rochester Medical Center
Registered Nurse – Rochester Regional Health
Registered Nurse – Highland Hospital
Registered Nurse – University of Rochester Medical Center
Registered Nurse – Rochester Regional Health
Assistant Nurse Manager – Syracuse VA Medical Center
Registered Nurse Home Care Manager – Rochester Regional Health
Director of Patient Services – University of Rochester Home Care
Registered Nurse Case Manager – Erie County Medical Center
Case Manager – Lifetime Care
Registered Nurse – Mercy Hospital, Buffalo, NY
Health and Wellness Director – Brookdale Bassett Senior Living, Williamsville, NY
Case Manager – University of Rochester Home Care
Registered Nurse – SUNY Upstate Hospital, Syracuse, NY
Care Coordinator – Highland Hospital
Registered Nurse – University of Rochester Medical Center
Clinical Support Analyst – University of Rochester Medical Center
Registered Nurse – Sawgrass Ambulatory Surgical Center
Clinical Coordinator – St. Ann’s Nursing Home
Assistant Nurse Manager – University of Rochester Medical Center
Registered Nurse – University of Rochester Medical Center
LPN Instructor – BOCES, Buffalo, NY
Registered Nurse – Mercy Hospital, Buffalo, NY
Registered Nurse – Catholic Health Systems, Buffalo, NY
Registered Nurse – Highland Hospital
Public Health Nurse – Oswego County Health Department
Registered Nurse – Thompson Health, Canandaigua, NY
Nurse Supervisor – St. John’s Home
Nurse Manager – Rochester Regional Health
Registered Nurse – University of Rochester Medical Center
Registered Nurse – Rochester General Hospital
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Nurse Supervisor – St. Ann’s Community
Registered Nurse – Unity Health Systems
Registered Nurse – Finger Lakes Counseling & Recovery, Clifton Springs, NY
Registered Nurse – Genesis Pediatrics
Registered Nurse – Thompson Health
Registered Nurse – University of Rochester Medical Center
School Nurse – Monroe BOCES
Registered Nurse – University of Rochester Medical Center
Registered Nurse – Unity Health Systems
Registered Nurse – University of Rochester Medical Center
Registered Nurse – St. Joseph’s Hospital, Syracuse NY
Registered Nurse – Thompson Health

Organizational Management
Assistant Director of Patient Services – Lifetime Care Home Health
Design Associate – Room & Board, San Francisco, CA
Deputy Chief Clerk – NYS Unified Court System
Client Warrior – Candoris Technologies, Annville, PA
Applications Scientist – Thermo Fisher Scientific
Human Resource Coordinator – Sabin Metal Corporation
Administrative Assistant – University of Rochester
Senior Collections Specialist – ESL Federal Credit Union
Mortgage Loan Originator – Family First of NY Federal Credit Union
Human Resource Officer – LeRoy Plastics
Director of Human Resources – Clearlove Systems
Risk Management Supervisor – Paychex, Inc.
Human Resources Online Representative – Paychex, Inc.
Supervisor – Paychex, Inc.
Project Superintendent – DiMarco Construction
Medicare Sales – Excellus Blue Cross Blue Shield
Health Project Counselor – University of Rochester Medical Center
Service Delivery Manager – Calero Software
Teaching Assistant/Librarian – Alcanta International College, Guangzhou, China
Sales Representative – UniFirst Corporation
Assistant Director of K12 Department – Rochester Institute of Technology
General Manager – Invisible Fence Brand
Member Service Adviser – Reliant Bank
Executive Assistant – Church of Love Faith Center
Senior Mechanical Designer – Pathfinder Engineers & Architects
Program Coordinator – Roberts Wesleyan College
Listing Coordinator – Nothnagle Realtors
Property Manager – Self Employed

Pathway to Teaching
Medical Services Coordinator – Heritage Christian Services
English Language Teacher – Stonewall Jackson Middle School, Orlando, FL

M.Ed.
Kindergarten Teacher – Northstar Christian Academy
Resource Consultant Teacher – Rochester City School District
Early Intervention Reading Teacher – Churchville Chili Central School District
Special Education Teacher – Rochester City School District
Elementary Teacher – Batavia City School District
Teacher – Archangel School
Elementary Teacher – Rochester City School District
Elementary Teacher – Pembroke Central School District
First Grade Teacher – Uncommon Schools
Long Term Substitute Teacher – Rush Henrietta High School
Elementary Teacher – Uncommon Schools
Elementary Teacher – Northstar Christian Academy
Reading Intervention Teacher – EnCompass Resources for Learning
Education/Disability Specialist – ABC Head Start
Special Education Teacher – Rochester Prep Middle School
ELA Teacher – Rochester City School District
Substitute Teacher – Spencerport School District
Vocational Rehabilitation Employment Specialist – Heritage Christian Services
Special Education Teacher – Monroe 2 BOCES
Special Education Teacher – Mary Cariola Children’s Center
Substitute Teacher – Fairport Central School District

MS – Health Administration
Chief Nursing Officer – Orleans Community Health
CAS Assessor – Maximus Health
Vice President of Clinical Operations – I Circle Services of the Finger Lakes
ATLAS Assistant Director – Roswell Park Cancer Institute – Buffalo, NY
Systems Manager – Catholic Health, Buffalo, NY
Systems Director – Catholic Health, Buffalo, NY
Director of Adult Respiratory Care – University of Rochester Medical Center
Practice Administrator – University of Rochester Medical Center

MS – Healthcare Info. Admin.
Manager of Clinical Applications – Rochester Regional Health
Performance Improvement Coordinator – Rochester Regional Health
Research Associate – University of Rochester Medical Center
Executive Director – Episcopal Senior Life Communities

MS – Nurse Administration
Director of Nursing – Rochester General Hospital
Nurse Manager – Rochester Regional Health
Registered Nurse – King Faisal Specialist Hospital, Riyadh, Saudi Arabia
Registered Nurse – Oswego Health, Oswego, NY
Behavioral Health Nurse Manager – VA Medical Center, Bath, NY
Nurse Manager – Highland Hospital
Registered Nurse – University of Rochester Medical Center

MS – Nurse Education
Adjunct Clinical Instructor – Finger Lakes Community College
Clinical Nursing Instructor – Samaritan Hospital School of Nursing, Watertown, NY
PACU Registered Nurse Coordinator – St. Joseph Hospital, Syracuse, NY
Nurse Educator – Monroe Community College
Evening Supervisor – Rochester Regional Health System
Nursing Instructor – Genesee Community College
Registered Nurse – University of Rochester Medical Center
Nursing Instructor – Niagara County Community College
Registered Nurse – University of Rochester Medical Center
Assistant Nurse Manager – University of Rochester Medical Center
Nursing Educator – St. Ann’s Community
Registered Nurse, Clinical Faculty – University of Rochester Medical Center
Clinical Research Nurse – Rochester General Hospital

Connecting students and their amazing talents and values with dynamic organizations
MS – School Counseling
School Counselor – Rochester City School District

MS – School Psychology
School Psychologist – Wheatland Chili School District
School Psychologist – Stepping Stones Learning Center
Psychologist – Self Employed, Los Lunas, NM
School Psychologist – Hillside Family of Agencies
School Psychologist – East Irondequoit Central School District

MS – Strategic Leadership
Technical Support Supervisor – Frontier Communication
Development Manager – University of Rochester
Administrative Assistant – University of Rochester School of Nursing
Coordinator, State Volunteer Programs – Health Research Incorporated, Menands, NY
Resident Director – Roberts Wesleyan College
Program Assistant – United Way of Rochester
Senior Director of Employer Relations – University of Rochester
Project Manager – Getinge, Inc.
Communication Center Operator – Wegmans
Supervisor – Excellus Blue Cross Blue Shield
Senior Director of Operations – The Village at Unity

MS – Strategic Marketing
Junior Copywriter – Triad Advertising, Canton, MA
Communication Assistant – Rochester City School District
Senior Administrative Assistant – Liberty Mutual Insurance
Digital Marketing Team Lead – Coopervision
Sales Representative – Paychex, Inc.
Lead Sales Representative – Liberty Mutual Insurance
Small Business Sales Coordinator – Paychex, Inc.
Social Media Marketing Advisor – Haley Marketing Group, Williamsville, NY
Marketing Automation Specialist – Paychex, Inc.

MSW
Behavioral Specialist Consultant – Wesley Spectrum Services, Wexford, PA
Residential Clinical Social Worker – Villa of Hope
Addictions Therapist – Rochester Regional Health
Therapist – Sycamore Springs, Lafayette, IN
Clinical Evaluator – University of Rochester Medical Center
Executive Pastor – Calvary Assembly
School Social Worker – Rochester City School District
Case Manager – Episcopal Senior Life Communities
Case Manager – Lifespan of Greater Rochester
Addictions Therapist – Hope Haven, Batavia NY
Mental Health Therapist – Livingston County Mental Health
Care Coordinator – Alzheimer’s Association
Residential Social Worker – Villa of Hope
Rehabilitation Social Worker – St. John’s Home
Probation Officer – Monroe County Probation
Director – Camp Stella Maris, Livonia, NY
Social Worker – Rochester Regional Health
Family Counselor – Youth Village, Raleigh, NC
Social Worker – Lincoln Regional Center, Lincoln, NE
Case Manager – Rochester Regional Health
Case Manager – Epilepsy-Pralid, Inc.
Northeastern Seminary

D. Min
Faculty Member/Residence Life Director – Elim Bible Institute & College
Dean of the Library – Regent University

M.A.
Resident Director/Housing Coordinator – Eastern University, St. Davids, PA
Customer Service Representative – MAC of All Trades, Tampa, FL
Home Finder – Catholic Family Center
Tutor – Heritage Christian Services
Chaplain – Lutheran Social Services, Jamestown, NY
Interim Pastor – United Church of Genoa, Genoa, NY
Project Technician – Northeastern Seminary
Senior Operator – New York Power Authority, Lewiston, NY
Day Habilitation Specialist – Arc of Seneca County, Auburn, NY
Senior Pastor – Oakdale Free Methodist Church, Jackson, KY

M. Div.
Senior Pastor – Chaffee Community Baptist Church
Congregational Care Coordinator – Stephen Bethlehem United Church of Christ, Buffalo, NY
Program Coordinator – SUNY Brockport

Graduate Schools attended by the Class of 2016
Canisius College
D’Youville College
Fordham University
George Fox University
Kansas State University
Keuka College
Lake Erie College of Medicine
Monash University, Melbourne, Australia
Northeastern Seminary
Northern Ontario School of Medicine, Sudbury Ontario
Reformed Theological Seminary
Regent University
Rensselaer Polytechnic Institute
Roberts Wesleyan College
Rochester Institute of Technology
Roswell Park Cancer Institute
St. John Fisher College
SUNY Brockport
Syracuse University
University of Rochester
Upstate Medical University
Villanova University
Wake Forest University
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<th>RWC Undergraduate</th>
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<th>% Employed FT</th>
<th>% Employed PT</th>
<th>Average Salary (FT)</th>
<th>Of those employed % working in their field</th>
<th>Attend Grad School</th>
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<td>Of those employed % working in their field</td>
<td>Attend Grad School</td>
<td>Utilized Career Development</td>
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*Connecting students and their amazing talents and values with dynamic organizations*
Class of 2017 Placement Statistics

A separate survey was conducted with the class of 2016. The following information was obtained from the class of 2017 before commencement ceremonies.

<table>
<thead>
<tr>
<th>Degrees Granted</th>
<th>Number</th>
<th>Survey Response</th>
<th>Percentage</th>
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</thead>
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<td>Undergraduate</td>
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<td>249</td>
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<td><strong>Total</strong></td>
<td><strong>491</strong></td>
<td><strong>383</strong></td>
<td><strong>78%</strong></td>
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</table>

**Obtained Full Time Employment Before Graduation**

- Undergraduate 51% (128)
- Graduate 38% (41)
- NES 77% (20)
- **Total 49% (189)**

**Will Attend Graduate School in 2016 - 2017**

- Undergraduate 22% (56)

**Utilized Career Development Office Before Graduation**

- Undergraduate 71% (177)
- Graduate 49% (53)
- NES 50% (13)
- **Total 63% (243)**

**Job Titles and Places of Employment for the Class of 2016**

**Art**
- Office Assistant – Boss Precession
- Lead Photographer/Editor – Marshall Arts Studios
- Marketing Analyst – Heart Digital Marketing

**Accounting**
- Accounting Intern – The Bonadio Group
- Invoice Specialist – Siemens

**Biology**
- Second Lieutenant – United States Army
- Office Assistant/Surgery Assistant – Marc Johnson Oral Surgery

**Business Administration**
- Assistant Basketball Coach – Monroe Community College
- Marketing Specialist – CloudSmartz
Childhood and Special Education
Sailing Instructor – Boating in Boston, Natick, MA
Elementary Teacher – Rochester Prep Charter School
Support Behavior Assistant – Monroe 2 BOCES

Computer Science
Software Development Intern - Dyalog

Criminal Justice
Program Assistant – Monroe County Court
2nd Lieutenant – United States Marine Corps

Cross Disciplinary Studies/Liberal Arts
Florist Assistant/Customer Service Representative – Woodfern Florist
Behavioral Therapist – Center for Autism
Behavioral Therapist – Center for Autism
Brewer – Rohrbach Brewing Company

Management
Sales Associate – CGI Communication
Manager of Retail Operations – Fuego Coffee Roasters
Training Foreman – Genesee Construction

Marketing
Produce Team Leader – Wegmans

Music
Direct Support Professional – Catholic Charities

Nursing
Registered Nurse – Highland Hospital
Registered Nurse – University of Rochester Medical Center
Registered Nurse – Highland Hospital
Registered Nurse – Rochester Regional Health
Registered Nurse – University of Rochester Medical Center
Registered Nurse – University of Rochester Medical Center
Registered Nurse – University of Rochester Medical Center
Registered Nurse – Unity Health Systems
Registered Nurse – Unity Health Systems
Registered Nurse – Rochester Regional Health
Registered Nurse – Rochester Regional Health
Registered Nurse – Rochester Regional Health
Registered Nurse – University of Rochester Medical Center
Registered Nurse – University of Rochester Medical Center
Registered Nurse – University of Rochester Medical Center
Registered Nurse – University of Rochester Medical Center
Registered Nurse – University of Rochester Medical Center
Registered Nurse – Unity Health Systems
Registered Nurse – Rochester Regional Health
Registered Nurse – Rochester Regional Health
Registered Nurse – Rochester Regional Health
Registered Nurse – Rochester Regional Health
Registered Nurse – Unity Health Systems
Registered Nurse – Unity Health Systems
Registered Nurse – Rochester Regional Health
Registered Nurse – Highland Hospital
Registered Nurse – Unity Health Systems
Registered Nurse – University of Rochester Medical Center
Registered Nurse – Rochester Regional Health
Registered Nurse – Wilmot Cancer Center

**Physics**
Tech Support – Blackboard Inc.

**Psychology**
Mentor/Tutor – City Year
Musician – United States Army
Software Developer – Dyalog Ltd.
Research Intern – Children’s Institute
Youth Care Professional – Hillside Family of Agencies
Leisure Services Assistant – Monroe Community Hospital

**Religion & Philosophy**
Respite Worker – Happiness House
Youth and Christian Education Director – Aldersgate United Methodist Church
Survey Technician – Grover and Bates Associates

**Social Work**
Children’s Residential Counselor – Willow Domestic Violence Center
Social Worker – Hillside Children’s Center
Sales Associate – Talbots
Case Worker – Catholic Family Center

**Health Administration (Bachelors)**
Patient Navigator – University of Rochester Medical Center
Front Office Team Leader – Genesee Valley OB/GYN
Senior Analyst – University of Rochester Medical Center
Operations Supervisor – University of Rochester Medical Center
Community Living Manager – Starbridge Services
Medicare Enrollment Supervisor – MVP Healthcare
Human Resources Assistant – Monroe Plan for Medical Care
Practice Manager – Cathy J Berry MD & Associates
Supervisor – University of Rochester Medical Center

**Modular RN**
Registered Nurse – Highland Hospital
Registered Nurse – Thompson Health
Registered Nurse – University of Rochester Medical Center
Nurse Manager – University of Rochester Medical Center
Registered Nurse – Thompson Hospital
Registered Nurse – Erie County Medical Center
Nurse Manager – Unity Living Center
Registered Nurse, Refugee Program Manager – Jordan Health
Charge Nurse – Rochester Psychiatric Center
Health Coordinator – St. Ann’s Community
Registered Nurse – Rochester Psychiatric Center
Home Care Coordinator – University of Rochester Home Care
Nurse Manager – St. Ann’s Community
Registered Nurse – Upstate Orthopedic Surgery Center
Registered Nurse – Kenmore Mercy Hospital
Registered Nurse – Visiting Nurse Service
Registered Nurse – University of Rochester Medical Center
Registered Nurse – University of Rochester Medical Center

*Connecting students and their amazing talents and values with dynamic organizations*
Triage Registered Nurse – Anthony Jordan Health Center
Registered Nurse – Rochester Regional Health
Registered Nurse – UHS Wilson Medical Center
Registered Nurse – Highland Hospital
Supervisor – Rochester Regional Health
Registered Nurse – Rochester Psychiatric Center
Care Manager – Highland Hospital

Organizational Management
Transitions Specialist – Windstream
Area Sales Manager – Horizon Solutions
Customer Service Representative/New Business Specialist – Paychex, Inc.
Contract Administrative Specialist – Rochester Transit System
Customer Service Specialist – Ortho Clinical Diagnostics
Strategic Executive - C. H. Robinson
Program Assistant – Rochester Regional Health
Vice President – Ramerman Leadership Group
Media and Public Relations Assistant -Creative Word Ministries
Risk Manager – Paychex, Inc.

Pathway To Teaching
Permanent Substitute Teacher – Albion Central School District
Assistant Teacher – Renaissance Academy Charter School of the Arts

Master of Education
Elementary Teacher – Rochester City School District
Special Education Teacher – Lyons Central School District

Master of Science – Health Administration
Associate Director of Nursing – University of Rochester Medical Center
Clinical Supervisor – University of Rochester Medical Center
Prior Authorization Specialist – University of Rochester Medical Center
Project Coordinator/Strategic Business Programs – Excellus Blue Cross Blue Shield
Secretary – University of Rochester Medical Center
Assistant Manager of Microbiology – University of Rochester Medical Center
Research Coordinator – University of Rochester Medical Center
Associate Director – Highland Hospital

Master of Science – Healthcare Information
Practice Administrator – Gastroenterology Group of Rochester

Master of Science – Marketing
Marketing Coordinator – Rohrbach Brewing Company
Marketing Information Specialist – Manning and Napier
Project Manager – Paychex, Inc.
Product Manager – Spectracom

Master of Science – School Psychology
School Psychologist – San Francisco Unified School District

Master of Science – Strategic Leadership
Manufacturing Manager – Bausch & Lomb
Laboratory Supervisor – United Memorial Medical Center
Fire Fighter – Rochester Fire Department
Director of Human Resources – Peko Precision
Finance/Accounting Analyst – Paychex, Inc.
Community Engagement Specialist – Common Ground Health

Connecting students and their amazing talents and values with dynamic organizations
Project Manager – Xerox
Service Specialist II – Paychex Insurance Agency
Manager of Member Service – Summit Federal Credit Union
Project Manager – Xerox
Officer – United States Coast Guard
Regional Vice President – Echoing Hills Village, Inc.
Director of Finance – Epilepsy Pralid

**Master of Science – Nurse Administration**
Certified Registered Nurse – Unity Health Systems

**Master of Science – Nurse Education**
Service Educator – University of Rochester Medical Center
Registered Nurse, Case Manager – Lifetime Care
Teaching Assistant – Princess Nourah University, Saudi Arabia
Registered Nurse – University of Rochester Golisano Children’s Hospital
Nurse Educator – Highland Hospital

**Master of Social Work**
Social Worker – Veterans Administration
Community Programs Advocate – Willow Domestic Violence Center
Social Worker – Home Care of Rochester
AmeriCorps Worker – Bethany House
Chemical Dependency Therapist – Villa of Hope
Transplant Social Worker – University of Rochester Medical Center
Preventative Social Worker – Catholic Family Center
Medical Social Worker – Home Care of Rochester
Social Worker – The Legal Aid Society
Medical Social Worker – University of Rochester Medical Center
After Care Program Manager – RAIHN
Social Worker – Strong Ties
Mental Health Clinician – South Bay Community, Boston, MA
Psychiatric Social Worker – Easter Niagara Hospital
Direct Support Professional – Heritage Christian Services
Behavior Intervention Consultant – Greece Central School District
Senior CPS Caseworker – Monroe County Department of Human Services
Coordinator of Family Outreach – Greater Rochester Summer Learning Association

**Northeastern Seminary**
Associate Minister – Hopps Memorial CME, Syracuse, NY
Fraud Strategy Manager – HSBC Bank
Ministry Coordinator – New Life Fellowship
Senior Pastor – Community Fellowship Church of the Nazarene, Waynesboro, VA
Pastor – Cheshire Community Church, Canandaigua, NY
Senior Pastor – Wesley Chapel Free Methodist Church, Toronto, Ontario
Senior Pastor – Penfield Wesleyan Church
Associate Pastor – New Testament Church of God, Kingston, Jamaica
Training Manager – Crawford Restaurant Group, Syracuse, NY
Chaplain – Beechwood Homes, Getzville, NY
Pastor of Community Care – Pearce Memorial Free Methodist Church
Senior Pastor – Overflow Christian Ministries
Responder – Department of Veterans Affairs
English Pastor – Chinese Fellowship Bible Church, Niskayuna, NY
Chaplain – Ellis Medicine, Schenectady, NY
Graduates of the class of 2017 have been accepted to the following colleges and universities:

- Asbury Theological Seminary
- Campbellsville University
- Daemen College
- Johns Hopkins University
- Keuka College
- Nazareth College
- North Greenville University
- Ohio State School of Veterinary Medicine
- Princeton Theological Seminary
- Regent University School of Law
- Roberts Wesleyan College
- Rochester Institutes of Technology

- St. Bonaventure University
- St. John Fisher College
- Villanova University
- SUNY Albany
- SUNY Buffalo
- Syracuse University School of Law
- Temple University
- University of Rochester
- University of Toledo
- University of Wisconsin
- Upstate Medical University
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<th>% Employed PT</th>
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<th>Attend Grad School</th>
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